

# **MORGAN COUNTY RURAL ELECTRIC ASSOCIATION**

## **Minutes of Regular Board Meeting Headquarters Building – Fort Morgan, Colorado**

**March 24, 2025:** The regular monthly meeting of the Board of Directors of Morgan County Rural Electric Association was called to order at 9:00 a.m. on the above date. Directors present at the beginning of the meeting were Dave Arndt, Jim Bostron, Kyle Eiring, Larry D. Hoozee, Terry Linker, Brian Pabst, Timothy Peggram, Terry Tormohlen, and Cary Wickstrom.

Also present were David Frick, General Manager, and Matthew Richardson, General Counsel.

**BOARD REORGANIZATION:** In accordance with Section 2 of Article VI of the Association's Bylaws, the Board elected the following officers, each by nomination and election:

President: Brian Pabst  
Vice President: Terry Linker  
Secretary: Kyle Eiring  
Treasurer: Jim Bostron

By motion made, seconded, and unanimously carried, the Board appointed Larry Hoozee by unanimous ballot as the Association's Tri-State Generation & Transmission Director for one year.

By nomination and election, the Board appointed Terry Tormohlen as the Association's Colorado Rural Electric Association Director for one year.

By nomination and election, the Board appointed Terry Linker as the Association's Western United Director for one year.

Members of the Association staff that provide monthly reports to the Board entered the meeting at 9:35 a.m.

**APPROVAL OF MINUTES:** The Board reviewed draft minutes from the February 24, 2025, regular Board meeting.

- ♦ **By motion made, seconded, and carried, the minutes of the regular meeting of the Board of Directors of February 24, 2025, were approved.**

**APPLICATIONS FOR MEMBERSHIP:** After reviewing the applications for Membership in the Association presented at today's meeting for consideration by the Board of Directors,

- ♦ **By motion made, seconded, and carried, applications for membership numbered 27784 through 27802 were approved.**

**CANCELLED MEMBERSHIPS:** The Directors reviewed the monthly list of members who had withdrawn from the Association since the last meeting of the Board.

**MEMBER INPUT:** Directors discussed member feedback on work being performed by Association contractors and subcontractors.

**SAFETY & HEALTH REPORT:** Manager Frick presented and summarized the monthly Safety and Health Report. There were not accidents, injuries, or instances of property damage during the preceding month. The CREA safety team will be on site April 9<sup>th</sup> and 10<sup>th</sup>. Questions were asked and answered.

**STAFF REPORT – HUMAN RESOURCES:** Ms. Ogley reported on Association personnel matters and upcoming meetings for organizations of which the Association is a member. Questions were asked and answered and discussion followed. It was decided that Directors attending conferences will request that hotel charges be placed on the Association credit card. If a hotel charges a Director's personal card, the Association will reimburse them.

**STAFF REPORT – ENGINEERING:** Mr. Baranowski presented the monthly engineering report. Mr. Baranowski reported on usage at the Stoneham Substation. Tri-State continues preparation of a High Impact Load Agreement for FERC approval. Mr. Baranowski updated the Board regarding two pending requests to serve large loads. Discussion followed. Mr. Baranowski reported on commercial and industrial load growth projections. Questions were asked and answered.

**STAFF REPORT – OPERATIONS:** Mr. Mason presented the monthly Operations report. Association crews worked on service upgrades, pole changeouts, and service retirements during the preceding month. Mr. Mason updated the Board on work being performed by Association contractors. Mr. Mason reported on the Operations Department's preparations to accommodate anticipated load growth. Questions were asked and answered. The Board viewed photographs of a new "Joey" lift the Association is using in its warehouse.

**STAFF REPORT – COMMUNICATIONS:** Manager Frick directed the Board's attention to a previously provided written Communications Report and asked if there were questions. There were none.

**STAFF REPORT – OFFICE SERVICES:** Mr. Shaver presented the monthly Office Services report. Questions were asked and answered.

**FINANCIAL REPORT:** Mr. Shaver reviewed the details of his customary monthly financial statements and reports. After questions, answers, and discussion, the President directed that the monthly Financial Reports be filed.

**TREASURER'S REPORT:** Mr. Bostron presented the monthly Treasurer's report, with attention paid to the monthly accounts payable check register reflecting checks issued during the previous month. Following review and consideration of the register of accounts payable, President Pabst ordered that the check register be filed.

Members of staff exited the meeting.

**WESTERN UNITED BOARD REPORT:** Mr. Linker reported on happenings at Western United, its most recent financials, and its new mission statement.

**COLORADO RURAL ELECTRIC ASSOCIATION BOARD REPORT:** The Board discussed CREA's relocation to a new headquarters location.

**MANAGER’S REPORT:** Manager Frick presented his monthly report to the Board. Manager Frick presented staff’s proposed revisions to Policy 1-1, “Board of Directors – General Manager Relationship.”

- ♦ **By motion made, seconded, and carried, the Board adopted the proposed revisions to Policy 1-1, “Board of Directors – General Manager Relationship.”**

Manager Frick reported that staff had reviewed Policy 5-1,” “Environmental Considerations,” and recommended reaffirmation without revision.

- ♦ **By motion made, seconded, and carried, the Board reaffirmed Policy 5-1, “Environmental Considerations,” without revision.**

Manager Frick presented staff’s proposed revisions to Policy 9-1, “Employees Wage and Salary Administration.”

- ♦ **By motion made, seconded, and carried, the Board adopted the proposed revisions to Policy 9-1, “Employees Wage and Salary Administration.”**

Manager Frick discussed reclassifying particular policies as administrative policies under the jurisdiction of the Association’s General Manager. Manager Frick reported on the work being done by Tri-State’s Contract Committee. Questions were asked and answered. The Board reviewed historical data showing member participation in the Association’s Annual Meeting from 2021 through 2025 and the Board discussed member feedback on the 2025 Annual Meeting. Manager Frick updated the Board regarding Association personnel matters. Manager Frick reported on the upcoming closing on the sale of the Association’s Prospect Valley property. Manager Frick reminded that Board that the Annual Member Appreciation Picnic is scheduled for June 12, 2025.

**PRESIDENT’S REPORT:** None.

**TRI-STATE G&T BOARD REPORT:** Mr. Hoozee reviewed and discussed happenings at Tri-State Generation & Transmission. Questions were asked and answered and discussion followed.

**OTHER MEETING REPORTS:** Directors reported on their attendance at the NRECA Annual Meeting. Mr. Peggram reported on his attendance at Midwest’s recent board meeting in Washington D.C.

**CALENDAR OF EVENTS.** None.

**EMERGENCY BUSINESS:** None.

**OLD BUSINESS:** None.

**NEW BUSINESS:** None.

There being no further business to consider, the meeting was declared adjourned 2:06 p.m.

Respectfully submitted:

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Kyle Eiring, Secretary