

MORGAN COUNTY RURAL ELECTRIC ASSOCIATION

Minutes of Regular Board Meeting
Headquarters Building – Fort Morgan, Colorado

November 25, 2024: The regular monthly meeting of the Board of Directors of Morgan County Rural Electric Association was called to order at approximately 9:00 a.m. on the above date. Directors present were: Dave Arndt, Jim Bostron, Kyle Eiring, Larry D. Hoozee, Terry Linker, Brian Pabst, Timothy Peggram, Terry Tormohlen and Cary Wickstrom.

APPROVAL OF MINUTES: The Board reviewed the minutes of its October 21, 2024 regular meeting.

- ◆ **By motion made, seconded, and carried, the minutes of the regular meeting of the Board of Directors of October 21, 2024 were approved.**

APPLICATIONS FOR MEMBERSHIP: After reviewing the applications for Membership in the cooperative presented at today's meeting for consideration by the Board of Directors,

- ◆ **By motion made, seconded, and carried, applications for membership numbered 27692 through 27714 were approved.**

CANCELLED MEMBERSHIPS: The Directors reviewed the monthly list of members who have withdrawn from the cooperative since the last meeting of the Board.

MEMBER INPUT: The Board discussed recent member feedback.

SAFETY & HEALTH REPORT: Manager Frick presented and summarized the monthly Safety and Health Report. MCREA staff reviewed CREA's Near Miss Reports, Federated Insurance's Litigation and Near Miss Reports, and underwent other safety training over the preceding month. The Joint Health & Safety Committee met on November 12, 2024 and worked on development of the Association's 2025 Safety Improvement Plan. Questions were asked and answered. Manager Frick showed photographs of recent Association safety training.

STAFF REPORT – HUMAN RESOURCES: Ms. Binder reported regarding upcoming education and training seminars and other meetings, conferences, and events. Questions were asked and answered. President Wickstrom appointed Terry Linker as the Association's Cooperative Response Center voting delegate and Timothy Peggram as his alternate. Ms. Binder advised the Board regarding scheduling conflicts with its January and May 2025 regular meetings.

- ◆ **By motion made, seconded, and carried, the Board rescheduled its January 2025 regular meeting to January 20, 2025 and its and May 2025 regular meeting to May 19, 2025.**

STAFF REPORT – ENGINEERING: Mr. Baranowski presented the monthly engineering report. Mr. Baranowski reported on the construction of a member-owned substation, updated the Board on a request to serve a data center, and reported on a proposed new digester in the service territory. Mr. Baranowski also reported on two service retirements. Questions were asked and answered, and discussion followed.

STAFF REPORT – COMMUNICATIONS: Manager Frick directed the Board’s attention to a previously provided written Communications Report, which the Board reviewed. Questions were asked and answered.

STAFF REPORT – OFFICE SERVICES: Mr. Shaver presented the Association’s proposed 2025 Capital Budget. Questions were asked and answered.

- ◆ **By motion made, seconded, and carried, the Board approved the proposed 2025 Capital Budget as presented.**

Mr. Shaver next presented the detailed analysis of the Association’s proposed 2025 Operating Budget. Questions were asked and answered.

- ◆ **By motion made, seconded, and carried, the Board approved the proposed 2025 Operating Budget as presented.**

Mr. Shaver next presented the Association’s proposed 10-year Financial forecast, along with detailed analysis. Questions were asked and answered.

- ◆ **By motion made, seconded, and carried, the Board approved the proposed 10-Year Financial Forecast as presented.**

FINANCIAL REPORT: Mr. Shaver reviewed the details of his customary monthly financial statements and reports. After questions, answers, and discussion, the President directed that the monthly Financial Reports be filed.

TREASURER’S REPORT: Mr. Linker presented the monthly Treasurer’s report, with attention paid to the monthly accounts payable check register reflecting checks issued during the previous month. Following review and consideration of the register of accounts payable, President Wickstrom ordered that the check register be filed.

MANAGER’S REPORT: Manager Frick presented his monthly report to the Board.

Manager Frick presented staff’s proposed revisions to Policy 9-14, “Employees Serving on Boards of Directors in Associated Organizations.”

- ◆ **By motion made, seconded, and carried, the Board adopted as presented the proposed revisions to Policy 9-14, “Employees Serving on Boards of Directors in Associated Organizations.”**

Manager Frick presented staff’s proposed revisions to Policy 9-15, “Security of Protected Health Information.” A correction was proposed.

- ◆ **By motion made, seconded, and carried, the Board adopted the proposed revisions and additional correction to Policy 9-15, “Security of Protected Health Information.”**

Manager Frick presented staff’s proposed revisions to Policy 9-16, “Transitional Duty.”

- ◆ **By motion made, seconded, and carried, the Board adopted as presented the proposed revisions to Policy 9-16, “Transitional Duty.”**

Manager Frick presented a proposed Policy 9-19, “Dashcam Policy.” Questions were asked and answered.

- ◆ **By motion made, seconded, and carried, the Board adopted Policy 9-19, “Dashcam Policy” as presented.**

Manager Frick reported on his participation on Tri-State’s Contract Committee and updated the Board regarding Association personnel matters and the pending sale of the Association’s Prospect Valley residential property. Manager Frick requested Board approval of the Association’s customary holiday bonus for employees.

- ◆ **By motion made, seconded, and carried, the Board approved the Association’s customary holiday bonus for employees.**

Manager Frick and the Board discussed the annual directory contained in the Colorado Country Life publication. Manager Frick reported on Morgan County Community College’s request that the Association sponsor its annual gala. Discussion followed. The Board consensus was to sponsor the MCC gala. Manager Frick reported to the Board regarding Association load forecasting and discussion followed.

PRESIDENT’S REPORT: The Board discussed Tri-State’s recent New ERA grant award and other happenings at Tri-State.

TRI-STATE G&T BOARD REPORT: Mr. Hoozee discussed happenings at Tri-State Generation & Transmission. Discussion followed.

WESTERN UNITED BOARD REPORT: Mr. Linker presented Western United’s October 2024 Sales and Financial Report. Questions were asked and answered.

COLORADO RURAL ELECTRIC ASSOCIATION BOARD REPORT: Mr. Arndt reported on CREA’s 2025 budget, including line items of note. Mr. Arndt also reported on proposed legislation that CREA is monitoring.

OTHER MEETING REPORTS: The Board discussed CREA’s recent Innovation Energy Summit.

EMERGENCY BUSINESS: None.

OLD BUSINESS: None.

NEW BUSINESS: None.

There being no further business to consider, the meeting was declared adjourned 2:51 p.m.

Respectfully submitted:

Terry Tormohlen, Secretary