MORGAN COUNTY RURAL ELECTRIC ASSOCIATION

Minutes of Regular Board Meeting Headquarters Building – Fort Morgan, Colorado

SEPTEMBER 23, 2024: The regular monthly meeting of the Board of Directors of Morgan County Rural Electric Association was called to order at 9:00 a.m. on the above date. Directors present at the beginning of the meeting were Dave Arndt, Jim Bostron, Kyle Eiring, Larry D. Hoozee, Terry Linker, Brian Pabst, Timothy Peggram, Terry Tormohlen, and Cary Wickstrom.

Also present were David Frick, General Manager, members of Association staff that present monthly reports to the Board, and Matthew Richardson, General Counsel.

<u>APPROVAL OF MINUTES:</u> The Board reviewed draft minutes from the August 26, 2024, regular Board meeting.

♦ By motion made, seconded, and carried, the minutes of the regular meeting of the Board of Directors of August 26, 2024 were approved as presented.

APPLICATIONS FOR MEMBERSHIP: After reviewing the applications for Membership in the Association presented at today's meeting for consideration by the Board of Directors,

♦ By motion made, seconded, and carried, applications for membership numbered 27641 through 27668 were approved.

<u>CANCELLED MEMBERSHIPS:</u> The Directors reviewed the monthly list of members who had withdrawn from the Association since the last meeting of the Board.

MEMBER INPUT: None.

SAFETY & HEALTH REPORT: Manager Frick presented and summarized the monthly Safety and Health Report. Manager Frick reported regarding several instances of damage to Association poles and one instance of damage to an Association vehicle that occurred during the preceding month. Questions were asked and answered. The Joint Health & Safety Committee met on September 12th and discussed injuries, near misses, and property damage.

<u>STAFF REPORT – HUMAN RESOURCES:</u> Ms. Binder reported on upcoming meetings for organizations of which the Association is a member.

<u>STAFF REPORT – ENGINEERING:</u> Mr. Baranowski presented the monthly engineering report. The Association recently energized new transmission facilities in the Stoneham area and continues work on another transmission construction project. Mr. Baranowski reported on the Association's use of contracted staking services. The Association recently received a request to serve a data center. Mr. Baranowski reported on a proposed solar generation and storage project in the Association service territory. Questions were asked and answered.

<u>STAFF REPORT – OPERATIONS:</u> Mr. Mason presented the monthly operations report. Mr. Mason reported on a recent outage at the Bijou Substation. Mr. Mason reported on work performed by Association crews and contractors during the preceding month. Mr. Mason reported regarding several insurance claims the Association has submitted during the preceding month. Mr. Mason

explained the need to purchase a cabin chassis truck to replace Unit 2 and requested that the Board grant Manager Frick authority to do so. Questions were asked and answered.

♦ By motion made, seconded, and carried, the Board authorized Manager Frick to purchase a cabin chassis truck to replace Unit 2.

Mr. Mason next reported on the need to purchase a bucket truck to replace Unit 9 and requested that the Board authorize Manager Frick to do so. Questions were asked and answered.

♦ By motion made, seconded, and carried, the Board authorized Manager Frick to purchase a bucket truck to replace Unit 9.

Mr. Mason reported on installation of dashcams on Association vehicles. Discussion followed.

STAFF REPORT – COMMUNICATIONS REPORT: Manager Frick directed the Board's attention to a previously provided written Communications Report, which the Board reviewed. Manager Frick reported on promotions the Association will run in October in recognition of Co-Op Month. Questions were asked and answered.

STAFF REPORT – OFFICE SERVICES: None.

FINANCIAL REPORT: Mr. Shaver reviewed the details of his customary monthly financial statements and reports. He also presented a comparison of the Association's actual versus budgeted financials for the first half of 2024. After questions, answers, and discussion, the President directed that the monthly Financial Reports be filed.

TREASURER'S REPORT: Mr. Linker presented the monthly Treasurer's report, with attention paid to the monthly accounts payable check register reflecting checks issued during the previous month. Following review and consideration of the register of accounts payable, President Wickstrom ordered that the check register be filed.

Members of staff exited the meeting.

MANAGER'S REPORT: Manager Frick presented his monthly report to the Board.

Manager Frick presented proposed revisions to Policy 9-7 "Employee Benefits."

♦ By motion made, seconded, and carried, the Board approved the proposed revisions to Policy 9-7 "Employee Benefits."

Manager Frick presented proposed revisions to Policy 9-12 "Sexual Harassment."

♦ By motion made, seconded, and carried, the Board approved the proposed revisions to Policy 9-12 "Sexual Harassment."

Manager Frick reported that staff had reviewed Policy 9-17 "Cellular Phone" and recommended reaffirmation without revision.

♦ By motion made, seconded, and carried, the Board reaffirmed Policy 9-17 "Cellular Phone."

Manager Frick reported that staff had reviewed Policy 10-10 "Upgrading and Downgrading" and recommended reaffirmation without revision.

♦ By motion made, seconded, and carried, the Board reaffirmed Policy 10-10 "Upgrading and Downgrading."

Manager Frick presented proposed revisions to Policy 10-12 "Procedure Governing Member Complaints."

♦ By motion made, seconded, and carried, the Board approved the proposed revisions to Policy 10-12 "Procedure Governing Member Complaints."

Manager Frick provided an update on an Association personnel matter. Questions were asked and answered. Manager Frick reported on the marketing of the Association's Prospect Valley property for sale and regarding Tri-State's "Bring Your Own Resource" program. Discussion followed. Manager Frick reported on discussions of the Tri-State Contract Committee.

PRESIDENT'S REPORT: None.

TRI-STATE G&T BOARD REPORT: Mr. Hoozee reviewed and discussed happenings at Tri-State Generation & Transmission, including review of Tri-State's most recent financial statements. Discussion followed.

<u>WESTERN UNITED BOARD REPORT:</u> Mr. Linker reported on happenings at Western United. Questions were asked and answered.

COLORADO RURAL ELECTRIC ASSOCIATION BOARD REPORT: Mr. Arndt reported on his attendance at the most recent CREA Board meeting.

OTHER MEETING REPORTS: None.

CALENDAR OF EVENTS. None.

EMERGENCY BUSINESS: None.

OLD BUSINESS: None.

NEW BUSINESS: None.

There being no further business to consider, the meeting was declared adjourned at 1:30 p.m.	
	Respectfully submitted:
	Terry Tormohlen, Secretary